



**Finding the right
fit is important.**

**With TMA, you're
guaranteed of it.**

Thomas-Matthew Associates (TMA) is a full-service recruiting company with a decade of experience in the Information Technology and Pharmaceutical/ Life Sciences space. Our client base consists of start-up/growth businesses, middle market companies and Fortune 500 companies in the Philadelphia tri-state region. We offer a full range of technical staffing solutions and continually adapt our services to meet your changing staffing needs.



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**Technical
Staffing
Solutions**



There's more to staffing decisions than placing people in jobs; they're crucial to the success of your business. That's why it's important to work with a company that not only understands your needs, but one that has the capacity, connections and commitment to provide the best available talent in the market – guaranteed.



Our focus is on long-term relationships, not transactional business.

At Thomas-Matthew Associates (TMA), our greatest priority is your satisfaction. We work to build relationships, not place people in jobs. We take the time to learn about you and your business and build a level of understanding that is one of TMA's greatest attributes. To fill open positions we recruit within our extensive network to produce the quality individual you seek and follow-up to ensure your satisfaction. As a result, we have earned the respect and trust of our clients, and that's why they continue to rely on us.

Choose the staffing solution that best fits your needs:

Contract Staffing

Whether your need is for one day, one month or one year, TMA can provide your company with interim help. Our time-tested recruiting methods will provide you with the technical specialists you seek. Our dedicated staff will manage the process from the needs analysis stage all the way through until completion of the assignment.

Permanent Staffing

If your need is for permanent staff, TMA can provide your company with the best available candidates in the marketplace. We provide a hands-on approach to your organizational needs. We will help you manage the entire process from establishing your hiring criteria, identifying top candidates through the hiring and offer phase.

Contract-to-Hire

At TMA, contract-to-hire is our specialty. Does your company have a permanent opening and would like to try some potential candidates? "Try before you buy" is a great way to help ensure the hiring process. Both your organization and the candidates are able to evaluate the potential opening. This process lowers the risk of turnover and ensures better hiring decisions.



Our mission is to exceed your expectations, each and every time.

Subcontract Staffing

TMA offers a subcontract staffing service designed specifically to support other consulting and service businesses. We offer a reliable, high quality alternative to in-house "bench" resources resulting in a conversion of fixed labor costs into variable labor costs. By letting TMA find the contractors you need, you'll generate higher profit margins by effectively matching variable staffing levels to your clients' actual requirements.



Ultimately, our goal is your complete satisfaction. Guaranteed.

Payroll Services

TMA offers an array of comprehensive, flexible payroll services to small, mid-size and large organizations. Whether you transition independent contractors, temporary staffers, return employees, seasonal workers, or any type of employee, TMA can become your employer of record and undertake the associated costs. Our services give clients the opportunity to add new employees without the administrative burden of payroll processing and costly overhead factors that hinder profitability and growth.